

# LOCAL GOVERNMENT LEADERSHIP ACADEMY

OF ALAMEDA COUNTY

## 7 SESSIONS FOCUS ON:

1. The Essentials of Leadership & Ethics
2. Communication Skill-Styles/Story-Telling/Values Clarification
3. Employee & Community Engagement/Leadership Strengths Assessment
4. Creative Thinking & Innovation
5. Finance for Non-Finance People/Leading Change
6. Talent Development & Coaching
7. Political Astuteness & Resiliency

## HOW IT WORKS...

The curriculum consists of in-class presentations by City/County Managers, critiques of case studies, one-to-one coaching, and a team project.

## TO APPLY:

Interested applicants should discuss the Academy as a development opportunity with their department director or manager. Applications are submitted online.

**Applications are due  
July 29, 2019**

The cost per a participant is \$1,350

**BEGINS OCTOBER 2019**

Local governments in Alameda County are offering a leadership academy for emerging leaders.

The Academy begins October 3, 2019, and meets on the first Thursday of each month for seven sessions, ending in April 2020. It is held at the City of Hayward City Hall. The target audience are division managers, assistant department heads, mid-managers, and other emerging leaders.



The 2019 Alameda County Leadership Academy graduating class

## GOALS OF THE ACADEMY

- To create a cost-effective talent development program for participating jurisdictions
- To enhance the leadership skills of the participants
- To assist local governments in their succession planning efforts.
- To enhance the network of participants across local government agencies in the County.
- To offer employees positive development opportunities and motivating experiences.

## REQUIREMENTS

- Attend all seven sessions and contribute to class discussion
- Actively engage in one-to-one coaching
- Actively participate with a team project and **be prepared to dedicate two hours/week to the team project.**

[LeadershipAcademyAlamedaCounty.com/Apply-Now](http://LeadershipAcademyAlamedaCounty.com/Apply-Now)

Questions? Contact Maria Hurtado at [Maria.Hurtado@hayward-ca.gov](mailto:Maria.Hurtado@hayward-ca.gov) or (510) 583-4304