



CONTRA COSTA LOCAL GOVERNMENT LEADERSHIP ACADEMY

Begins January 2020. Apply Today!

Local governments in Contra Costa County are offering an annual leadership academy for current and emerging leaders.

The 2020 Academy runs from January to July and typically meets the third Thursday of each month for seven sessions. The target audience is division managers, assistant department heads, mid-managers, and other emerging leaders.

GOALS OF THE LEADERSHIP ACADEMY

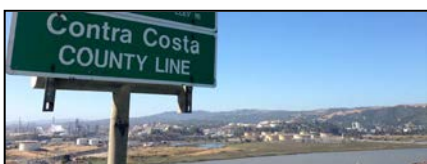
- Create a cost-effective talent development program for participating jurisdictions.
- Enhance the leadership skills and capacities of the participants.
- Assist participating agencies with succession planning.
- Offer employees positive development opportunities and motivating experiences.

HOW TO GET STARTED

To apply, interested applicants should discuss the Leadership Academy as a development opportunity with their Department Director or manager.

The deadline for applications is Thursday, October 31, 2019.

For questions about the Academy, please contact Joelle Fockler at (925) 671-3390 or email at joelle.fockler@cityofconcord.org.



Seven sessions focus on the following:

- ✓ Leadership competencies and strengths
- ✓ Communication skills, styles, and storytelling
- ✓ Employee & citizen engagement, diversity & inclusion
- ✓ The freedom to think, the courage to act
- ✓ Ethics and values
- ✓ Developing your talent and coaching others
- ✓ Political astuteness, resiliency, and vulnerability

Special additional components include:

- ✓ One-to-one individualized coaching
- ✓ Team projects

There is also ½-day presentation of team projects to the Contra Costa Public Managers Association upon completion of the Academy.

Attendance at all sessions is required.

The cost per participant is \$1,350.

THE CURRICULUM

The curriculum of this certificate program consists of in-class presentations by City/County Managers and other local government leaders, personal assessments, small and large group discussion and exercises, critiques of case studies, a team project, and follow-up alumni events.

Participating Agencies in 2020 include:

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| City of Antioch | City of Oakley |
| City of Brentwood | City of Orinda |
| City of Concord | City of Pleasant Hill |
| Town of Danville | City of Pinole |
| City of El Cerrito | City of Pittsburg |
| City of Hercules | City of Richmond |
| City of Lafayette | City of San Pablo |
| City of Martinez | City of San Ramon |
| Town of Moraga | City of Walnut Creek |
| County of Contra Costa | |
| Contra Costa County Fire Protection District | |
| Contra Costa Transportation Authority | |